



AMALGAMATED TRANSIT UNION LOCAL 279
2212 GLADWIN CRESCENT, UNIT C9, OTTAWA, ONTARIO K1B 5N1
(613) 738-3177 FAX (613) 526-1696

MEMORANDUM

DATE: May 14, 2024
TO: All A.T.U., Local 279 Members
FROM: Chuck Fitzpatrick – Secretary-Treasurer
SUBJECT: ARBITRATION VOTE AT NEXT GENERAL MEETING

Please be advised that at the next General Membership meeting to be held on June 11, 2024, there will be an Arbitration Vote held regarding the following grievances.

INDIVIDUAL: T-03-23

Grieving the City of Ottawa's decision to terminate this employee's employment as being too harsh and unjust.

INDIVIDUAL GRIEVANCE.: T-116-23

Grieving the ten (10) days suspension imposed on this Employee by the City of Ottawa as being unjust and too harsh.

INDIVIDUAL GRIEVANCE.: T-20-23

Grieving the City of Ottawa for bypassing the Employee for OT (overtime) on August 12, 2023, stating he was on vacation.

POLICY GRIEVANCE.: POL-E-01-24

Grieving the City of Ottawa for failing to adhere to the Canadian Labour Code (CLC) regarding IPP leave. The CLC was amended on December 1, 2022, allowing Employees to receive their first 10 days of IPP leave at 100% pay. Currently, the OC Transpo is only paying Employees 90% for their first 10 days

Chuck Fitzpatrick
Secretary Treasurer

May 14, 2024